

Transparency Program Manager – Global Fishing Watch

General Summary

Global Fishing Watch is an independent, international nonprofit organization. We are committed to advancing ocean sustainability and stewardship through increasing transparency. We do this by offering, for free, data and near real-time tracking of global commercial fishing activity, supporting new science and research, and boosting global cooperation on ocean transparency. Our ambition is to provide an unprecedented global picture of the pattern of fishing activity by capturing the large industrial vessels responsible for around 75 percent of the global catch, and developing our platform to track smaller vessels.

Global Fishing Watch is recruiting to fully staff a program of work to improve transparency in fishing vessel operations and build a sustainable future for our oceans. Our team primarily works remotely, with hubs in London, Buenos Aires, Lima, San Francisco, Washington D.C. and Jakarta.

The Position

The Transparency Program Manager will play a key part in the delivery of this vision, working closely with the Program Director and regional leads on management of projects, contractors and the cultivation of external partners. The manager will help the team stay organized and focused during a period of rapid growth.

As a core team member, the manager will help track progress with government partners and supervise contracts with attention to detail. The manager will also coordinate research on the policy landscape and conduct interviews. They will support country representatives at external meetings as needed.

The successful candidate will be able to articulate convincing narratives to improve transparency in fisheries across varied cultural and political contexts. The manager will be comfortable cultivating relationships with government officials, key NGO and private sector partners. They will earn trust with their peers and senior staff in a highly efficient, action-oriented, collegial work environment. The GFW team on daily tasks. In addition to well-developed project management skills, an appreciation for governance challenges in developing countries will be helpful. Flexible working hours to accommodate calls across time zones is essential. There will be international travel, occasionally on short notice.

Principal Duties and Responsibilities

Transparency Program

- Support the Program Director in coordination and communication for a globally distributed team of 8+ people
- Manage engagement with specific governments as needed to advance the organisation's goals

- Advocate for transparency in fisheries and the GFW platform in conferences and international fora.
- Assist in measuring impact of the team and developing new funding proposals
- Assist in training new staff and contractors

Candidate description

Required

- Bachelor's degree required.
- Five years of relevant professional experience. This may include work with government or civil society in international policy, fisheries management or global development.
- Experience in managing people and budgets within an internationally dispersed team
- Interpersonal skills and attention to detail in relationship cultivation, motivation and follow up.
- Demonstrated ability to develop and move projects forward with a high degree of independence and autonomy is very important.
- Excellent written and oral communications skills in English is vital.

Preferred

- Master's degree and direct work experience related to national regulation and implementation to reduce illegal fishing; technology used at sea for monitoring, control and surveillance; impact measurement or program evaluation for policy interventions such as marine protected areas
- Fluency in languages in addition to English
- Politically aware; able to understand the needs and motivations of different individuals, government agencies and international institutions.
- Excellent oratory and presentation skills, and experience speaking with media.
- Basic technical ability and willingness to learn Slack, Google Suite and other tools for remote work.
- Good judgment, and the ability to make and justify recommendations.
- Successful candidates will be able to demonstrate clear expertise and practical experience in a coastal developing country

Location: Remote working with a preference for time zones in Europe, Africa, the Americas

Responsible to: Program Director. **Responsible for:** Part-time Transparency Program team members.

Salary or Compensation: Commensurate with experience. GFW offers pension/retirement, health and other benefits commensurate with similar level GFW employees in the country of employment. This role is likely to

be under contract rather than direct employment.

Working Hours: Global Fishing Watch (GFW) supports flexible working, so the pattern of hours may vary according to operational and personal needs. GFW works across different time zones and weekend work may be required on occasion. The post holder will be required to undertake periodic domestic and international travel. No overtime is payable.

Holiday: Paid holiday/vacation commensurate with other, similar-level Global Fishing Watch employees/contracts in the country of employment.

Equal opportunities: GFW is an equal opportunities employer and commitment to this process is expected.

How to apply

Please send an email with your cover letter of no more than two sides and resume to: jobs@globalfishingwatch.org

Please be clear on your level of English, regional experience that relates directly to the delivery of transparency in fisheries, your management experience and motivation for applying.

We will only contact those selected for interviewing. Applications are reviewed as they are received until the position is filled, with the goal to hire by September 30.